

HAWK MOUNTAIN SCOUT RESERVATION

2018 CAMP STAFF APPLICATION

Check one of the below Camp Staff Positions:

Counselor In Training (CIT) (minimum age 14)

Camp Staff Position

Volunteer Staff

Personal Information

Name: _____ DOB: _____

Address: _____

City: _____ State: _____ Zip Code: _____

E-mail: _____

Home Phone: _____ Cell: _____

COLLEGE ADDRESS

Address: _____

City: _____ State: _____ Zip Code: _____

Telephone: _____ Best time to call: _____

Expected last day of residence (for mailing purposes): _____

Scouting Experience

(Not Required)

Troop #: _____ Team#: _____ Crew #: _____ District: _____

Length of Time as a Boy Scout: _____ Highest Rank achieved: _____

Length of Time as a Cub Scout: _____ Current Troop position: _____

Length of Time as a Girl Scout: _____ Other Scouting experience: _____

Length of Time as Adult Scouter: _____ If OA, what Level?: _____

List in order of position preference, 1 through 4, next to position below:

***Minimum age for position is listed in ().**

I will meet the minimum age requirement by June 1, 2017: Yes No

Positions:

- | | |
|--|---|
| <input type="checkbox"/> Camp Director (21) | <input type="checkbox"/> Pathfinder Director (18) |
| <input type="checkbox"/> Program Director (21) | <input type="checkbox"/> Adventure Director (18) |
| <input type="checkbox"/> Camp Commissioner (21) | <input type="checkbox"/> Outdoor Skills Staff (15) |
| <input type="checkbox"/> Chaplain (21) | <input type="checkbox"/> Aquatics Director (21) |
| <input type="checkbox"/> Camp Nurse (21) | <input type="checkbox"/> Assistant Aquatics Director (21) |
| <input type="checkbox"/> Medic (18) | <input type="checkbox"/> Reary Pool Director (18) |
| <input type="checkbox"/> Program Director for CITs (21) | <input type="checkbox"/> Miller Pool Director (18) |
| <input type="checkbox"/> C.O.P.E./Climbing Director (21) | <input type="checkbox"/> Lakefront Director (18) |
| <input type="checkbox"/> Asst. C.O.P.E./Climbing Director (21) | <input type="checkbox"/> Aquatics Staff (15) |
| <input type="checkbox"/> Confidence Course Director (21) | <input type="checkbox"/> S.T.E.M. Director (18) |
| <input type="checkbox"/> C.O.P.E./Climbing Staff (18) | <input type="checkbox"/> S.T.E.M. Staff (15) |
| <input type="checkbox"/> COPE/Climbing Instructor in Training (16) | <input type="checkbox"/> Quartermaster (16) |
| <input type="checkbox"/> Confidence Course Staff (16) | <input type="checkbox"/> OA Summer Chieftain (18) |
| <input type="checkbox"/> Rifle Range Director (21) | <input type="checkbox"/> OA Village Staff (15) |
| <input type="checkbox"/> Shooting Sports Director (21) | <input type="checkbox"/> Pathfinder Staff (15) |
| <input type="checkbox"/> Archery Director (18) | <input type="checkbox"/> Trading Post Staff (15) |
| <input type="checkbox"/> BB Range Director (18) | <input type="checkbox"/> Food Service Director (21) |
| <input type="checkbox"/> Shooting Sports Staff (16) | <input type="checkbox"/> Asst. Food Service Director (21) |
| <input type="checkbox"/> Ecology Director (18) | <input type="checkbox"/> Dining Hall Director (18) |
| <input type="checkbox"/> Ecology Staff (15) | <input type="checkbox"/> Cook (18) |
| <input type="checkbox"/> Handicraft Director (18) | <input type="checkbox"/> Prep Cook (18) |
| <input type="checkbox"/> Handicraft Staff (15) | <input type="checkbox"/> Food Service Staff (15) |
| <input type="checkbox"/> Business Manager (21) | <input type="checkbox"/> Photographer/Media Director (18) |
| <input type="checkbox"/> Office Manager (18) | <input type="checkbox"/> Ranger Assistant (18) |
| <input type="checkbox"/> Trading Post Manager (18) | <input type="checkbox"/> Medic (18) |
| <input type="checkbox"/> Trading Post Staff (15) | <input type="checkbox"/> Support Staff (15) |
| <input type="checkbox"/> Operations/Welcome Center Manager (18) | |
| <input type="checkbox"/> Operations/Welcome Center Clerk (15) | |
| <input type="checkbox"/> Outdoor Skills Director (18) | |

All employees are required to be available for the full season. Exceptions must be requested during interviews.

Please place a check mark next to each area in which you have experience:

Aquatic Experience

- Swimming
- Lifesaving
- Rowing
- Canoeing
- Sailing
- Kayaking
- Snorkeling
- Lifeguard BSA
- Aquatics Training

Program Experience

- Song Leading
- Music
- Campfires
- Leading Games

Science/Ecology

- General Science
- Environmental Science
- Soil & Conservation
- Fish & Wildlife
- Fishing
- Computers

Electricity

General

- Salesmanship
- Indian Lore
- Leatherwork
- Woodcarving
- C.O.P.E. Participant
- C.O.P.E. Instructor
- Climbing
- Hiking

Shooting Sports

- Archery
- Rifle
- Shotgun
- Muzzle Loader
- Pistol

Outdoor Skills

- Camping
- Pioneering
- First Aid
- Emergency Prep.

- Geocaching
- Orienteering
- Wilderness Survival

Medical Experience

- Medical Student
- Paramedic
- CPR Training
- First Aid Training
- Nursing Student
- LPN
- RN
- EMT

High Adventure

- Philmont Participant
- FL Sea Base Participant
- Voyager Trek Participant
- Summit Trek Participant

Training

- NCS Certificate
- Subject: _____
- Year: _____
- Other: _____

Hobbies and/or other work experiences & scholastic recognitions:

Camp Staff Experience (attach sheet or list more camp staff experience on back of application:

- Camp: _____ Position: _____ Year: _____ Salary: _____
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Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status or the presence of a health problem or handicap that is unrelated to the person's ability to perform the job assigned.

***Junior Staff** provides the future development of quality full-time Staff members. All applicants must be 15 years of age or older as of June 1, 2017.

***Volunteer Staff** positions at our camp are available to any interested Adult or Youth applicant who would like to Volunteer their time to supplement the Camp Staff. All Volunteer Staff must be a registered Scouter or Scout and submit an application to be invited for an interview with the appropriate camp director.

Boy Scouts of America's Declaration of Religious Principle

The Boy Scouts of America maintain that no member can grow into the best kind of citizen without recognizing his obligations to God and, therefore, acknowledges the religious element in the training of the member, but it is nonsectarian in its attitude toward the religious training. It is policy that the organization or institution with which the member is connected shall give definite attention to his religious life. Only persons willing to agree with this declaration of religious principle and the bylaws of the Boy Scouts of America shall be entitled to certificates of leadership.

Do you agree with the Declaration of Religious Principle? ___ Yes ___ No

Applications will not be accepted without the following references:

Adult member of Unit, College Official, or Current Employer:

Name: _____ Phone #: _____

Address: _____ City: _____ State: _____ Zip Code: _____

Position/Title: _____

Community Leader (Youth Leader, Religious Leader, Civic Leader, etc.):

Name: _____ Phone #: _____

Address: _____ City: _____ State: _____ Zip Code: _____

Position/Title: _____

Teacher, Supervisor, or Associate:

Name: _____ Phone #: _____

Address: _____ City: _____ State: _____ Zip Code: _____

Position/Title: _____

Please explain why you would like to work at camp:

Hawk Mountain Council, Boy Scouts of America is an equal opportunity employer and will not discriminate in its hiring for any position available.

I hereby make application for employment, and in accordance with the principles of the organization, subscribe to the Scout Oath, Law, and Declaration of Religious Principle. I agree to be loyal to and cooperate fully with all BSA policies, program, and management including those described in this application. **I further agree to submit a completed health record if selected.** I understand that a personal interview may be required before employment will be granted.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision, including but not limited to, any investigation of statements made regarding any previous criminal record. I authorize all my previous employers, schools, and all other references to furnish the information requested. I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application is cause for discharge and denial of workers' compensation benefits.

Background checks are required by all staff in accordance with PA Act 153.

Signature of Applicant: _____ **Date:** _____

Parent's Approval (if under 18): _____

Scoutmaster's Approval (if under 18): _____

When would you be available for an interview? _____

OFFICE USE ONLY

Date of interview: _____

Shirt size: _____

Position: _____

Aquatic swim trunk size: _____

Salary: _____

CPR/First Aid training needed: _____

Hired by: _____

Mail to:

Hawk Mountain Council – BSA
HMSR - Camp Staff Application
Attn: Director of Camping and Outdoor Programs
5027 Pottsville Pike Reading, PA 19605