

**ALL REQUIRED \*\*PA BACKGROUND CLEARANCES AND BSA YOUTH PROTECTION TRAINING  
WILL BE COMPLETED AND TURNED IN THE DAY OF YOUR INTERVIEW, NO EXCEPTIONS  
ALLOWED.**

**HAWK MOUNTAIN SCOUT RESERVATION**  
2019 CAMP STAFF APPLICATION

Check one of the below Camp Staff Positions:

- Staff Leadership Program (minimum age requirement is 15)  
 Camp Staff Position  
 Volunteer Staff

**Personal Information**

Name: \_\_\_\_\_ DOB: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

E-mail: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell: \_\_\_\_\_

**COLLEGE ADDRESS**

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Telephone: \_\_\_\_\_ Best time to call: \_\_\_\_\_

Expected last day of residence (for mailing purposes): \_\_\_\_\_

**Scouting Experience**

(Not Required)

Troop #: \_\_\_\_\_ Team#: \_\_\_\_\_ Crew #: \_\_\_\_\_ District: \_\_\_\_\_

Length of Time as a Boy Scout: \_\_\_\_\_ Highest Rank achieved: \_\_\_\_\_

Length of Time as a Cub Scout: \_\_\_\_\_ Current Troop position: \_\_\_\_\_

Length of Time as a Girl Scout: \_\_\_\_\_ Other Scouting experience: \_\_\_\_\_

Length of Time as Adult Scouter: \_\_\_\_\_ If OA, what Level?: \_\_\_\_\_

**\*\* WHEN DOING YOUR PA CLEARANCES USE THE HAWK MOUNTAIN COUNCIL WEBSITE LINK AND FOLLOW ALL INSTRUCTIONS ON THAT PAGE. BELOW IS THE WEBSITE ADDRESS:**

**hmc-bsa.org , left side click on "PA Clearance" follow instructions.**

**List in order of position preference, 1 through 3, next to positions below:**

**\*Minimum age for position is listed in ( ).**

I will meet the minimum age requirement by June 1, 2019:         Yes         No

**Positions:**

- |  |   |
|--|---|
| <input type="checkbox"/> Asst Reservation Director Boy Scouts (21) | <input type="checkbox"/> Trading Post Staff (16) (x3)             |
| <input type="checkbox"/> Asst Reservation Director Cub Scouts (21) | <input type="checkbox"/> Operations/Welcome Center Manager (21)   |
| <input type="checkbox"/> Asst Reservation Director Logistics (21)  | <input type="checkbox"/> Operations/Welcome Center Clerk (16)(x2) |
| <input type="checkbox"/> Reservation Commissioner (21)             | <input type="checkbox"/> Outdoor Skills Director (18) (x2)        |
| <input type="checkbox"/> Reservation Chaplain (21)                 | <input type="checkbox"/> Pathfinder Director (18)                 |
| <input type="checkbox"/> Reservation Nurse (21)                    | <input type="checkbox"/> Outdoor Skills Staff (16) (x5)           |
| <input type="checkbox"/> Reservation Medic (18) (x2)               | <input type="checkbox"/> Reservation Aquatics Director (21)       |
| <input type="checkbox"/> C.O.P.E./Climbing Director (21)           | <input type="checkbox"/> Pool Director (18) (x2)                  |
| <input type="checkbox"/> Asst. C.O.P.E./Climbing Director (21)     | <input type="checkbox"/> Lakefront Director (18)                  |
| <input type="checkbox"/> Confidence Course Director (18)           | <input type="checkbox"/> Aquatics Staff (16) (x12)                |
| <input type="checkbox"/> C.O.P.E./Climbing Staff (18)              | <input type="checkbox"/> S.T.E.M. Director (18) (x2)              |
| <input type="checkbox"/> COPE/Climbing Instructor in Training (16) | <input type="checkbox"/> S.T.E.M. Staff (16) (x5)                 |
| <input type="checkbox"/> Confidence Course Staff (16) (x2)         | <input type="checkbox"/> OA Summer Chieftain (18)                 |
| <input type="checkbox"/> Rifle Range Director (21) (x2)            | <input type="checkbox"/> OA Village Staff (16) (x3)               |
| <input type="checkbox"/> Shotgun Range Director (21)               | <input type="checkbox"/> Pathfinder Staff (16) (x4)               |
| <input type="checkbox"/> Reservation Shooting Sports Director (21) | <input type="checkbox"/> Food Service Director (21)               |
| <input type="checkbox"/> Archery Director (18) (x2)                | <input type="checkbox"/> Asst. Food Service Director (21) (x2)    |
| <input type="checkbox"/> BB Range Director (18)                    | <input type="checkbox"/> First Cook (18) (x4)                     |
| <input type="checkbox"/> Shooting Sports Staff (16) (x6)           | <input type="checkbox"/> Cook (18) (x4)                           |
| <input type="checkbox"/> Ecology Director (18) (x2)                | <input type="checkbox"/> Prep Cook (18) (x4)                      |
| <input type="checkbox"/> Ecology Staff (16) (x6)                   | <input type="checkbox"/> Food Service Staff (15) (x8)             |
| <input type="checkbox"/> Handicraft Director (18) (x2)             | <input type="checkbox"/> Ranger Assistant (18) (x4)               |
| <input type="checkbox"/> Handicraft Staff (16) (x7)                | <input type="checkbox"/> Reservation Counselors (18) (x4)         |
| <input type="checkbox"/> Business Manager (21)                     | <input type="checkbox"/> Provisional Scoutmaster (21)             |
| <input type="checkbox"/> Office Manager (18) (x2)                  | <input type="checkbox"/> Provisional Assistant Scoutmaster (21)   |
| <input type="checkbox"/> Trading Post Manager (18)                 | <input type="checkbox"/> Staff Leadership Program (15)            |

**Staff Leadership Program was formerly known as the Counselor In Training Program (CIT)**

**All employees are required to be available for the full season. Exceptions must be requested during interviews.**

**Please place a check mark next to each area in which you have experience:**

**Aquatic Experience**

- Swimming
- Lifesaving
- Rowing
- Canoeing
- Sailing
- Kayaking
- Snorkeling
- Lifeguard BSA
- Aquatics Training

**Program Experience**

- Song Leading
- Music
- Campfires
- Leading Games

**Science/Ecology**

- General Science
- Environmental Science
- Soil & Conservation
- Fish & Wildlife
- Fishing
- Computers

Electricity

**General**

- Salesmanship
- Indian Lore
- Leatherwork
- Woodcarving
- C.O.P.E. Participant
- C.O.P.E. Instructor
- Climbing
- Hiking

**Shooting Sports**

- Archery
- Rifle
- Shotgun
- Muzzle Loader
- Pistol

**Outdoor Skills**

- Camping
- Pioneering
- First Aid
- Emergency Prep.

- Geocaching
- Orienteering
- Wilderness Survival

**Medical Experience**

- Medical Student
- Paramedic
- CPR Training
- First Aid Training
- Nursing Student
- LPN
- RN
- EMT

**High Adventure**

- Philmont Participant
- FL Sea Base Participant
- Voyager Trek Participant
- Summit Trek Participant

**Training**

- NCS Certificate
- Subject: \_\_\_\_\_
- Year: \_\_\_\_\_
- Other: \_\_\_\_\_

**Hobbies and/or other work experiences & scholastic recognitions:**

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**Camp Staff Experience (attach sheet or list more camp staff experience on back of application:**

Camp: \_\_\_\_\_ Position: \_\_\_\_\_ Year: \_\_\_\_\_ Salary: \_\_\_\_\_

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Camp: \_\_\_\_\_ Position: \_\_\_\_\_ Year: \_\_\_\_\_ Salary: \_\_\_\_\_

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status or the presence of a health problem or handicap that is unrelated to the person's ability to perform the job assigned.

**\*Staff Leadership Program** provides the future development of quality full-time Staff members. All applicants must be 15 years of age or older as of June 1, 2019.

**\*Volunteer Staff** positions at our camp are available to any interested Adult or Youth applicant who would like to Volunteer their time to supplement the Camp Staff. All Volunteer Staff must be a registered Scouter or Scout and submit an application to be invited for an interview with the appropriate camp director.

## **Boy Scouts of America's Declaration of Religious Principle**

The Boy Scouts of America maintain that no member can grow into the best kind of citizen without recognizing his obligations to God and, therefore, acknowledges the religious element in the training of the member, but it is nonsectarian in its attitude toward the religious training. It is policy that the organization or institution with which the member is connected shall give definite attention to his religious life. Only persons willing to agree with this declaration of religious principle and the bylaws of the Boy Scouts of America shall be entitled to certificates of leadership.

Do you agree with the Declaration of Religious Principle?      \_\_\_ Yes      \_\_\_ No

### **Applications will not be accepted without the following references:**

#### **Adult member of Unit, College Official, or Current Employer:**

Name: \_\_\_\_\_ Phone #: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Position/Title: \_\_\_\_\_

#### **Community Leader (Youth Leader, Religious Leader, Civic Leader, etc.):**

Name: \_\_\_\_\_ Phone #: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Position/Title: \_\_\_\_\_

#### **Teacher, Supervisor, or Associate:**

Name: \_\_\_\_\_ Phone #: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Position/Title: \_\_\_\_\_

### **Please explain why you would like to work at camp:**

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Hawk Mountain Council, Boy Scouts of America is an equal opportunity employer and will not discriminate in its hiring for any position available.

I hereby make application for employment, and in accordance with the principles of the organization, subscribe to the Scout Oath, Law, and Declaration of Religious Principle. I agree to be loyal to and cooperate fully with all BSA policies, program, and management including those described in this application. **I further agree to submit a completed health record if selected.** I understand that a personal interview may be required before employment will be granted.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision, including but not limited to, any investigation of statements made regarding any previous criminal record. I authorize all my previous employers, schools, and all other references to furnish the information requested. I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application is cause for discharge and denial of workers' compensation benefits.

Background checks are required by all staff in accordance with PA Act 153.

**Signature of Applicant:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Parent's Approval (if under 18):** \_\_\_\_\_

**Scoutmaster's Approval (if under 18):** \_\_\_\_\_

**When would you be available for an interview?** \_\_\_\_\_

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**OFFICE USE ONLY**

Date of interview: \_\_\_\_\_ Shirt size: \_\_\_\_\_

Position: \_\_\_\_\_ Aquatic swim trunk size: \_\_\_\_\_

Salary: \_\_\_\_\_ CPR/First Aid training needed: \_\_\_\_\_

Hired by: \_\_\_\_\_

**PA Background Checks Attached:**

\_\_\_\_ PA Dept of Human Services Child Abuse Clearance

\_\_\_\_ PA State Police Criminal History Report

\_\_\_\_ FBI Fingerprint Based Criminal Clearance Report

**Mail to:**

Hawk Mountain Council – BSA

HMSR - Camp Staff Application

Attn: Director of Camping and Outdoor Programs

5027 Pottsville Pike Reading, PA 19605