Hawk Mountain Council Mandatory Training Requirements (updated January 2019)

Every youth deserves a trained leader. For years that has been a common credo among Scout leaders at all levels. We all commit significant portions of our time and talents to the Scouting program; all with the common goal of offering the best possible program to the youth who look to us for leadership. In 2015, the Council Executive Committee and Board, approved a required training policy, which will insure that all leaders in traditional scouting programs are trained in their leadership positions. For each position, leaders will need to have completed the appropriate training (listed below) in order to renew their membership in the Hawk Mountain Council.

Membership Renewal Training Requirements:

Youth Protection: All adult leaders must have current Youth Protection training to recharter. No exceptions.

2019: All Adult Leaders except Merit Badge Counselors must be position trained. This includes Council: Professional Staff, Board Members

Commissioners and District Leaders: Commissioners, District Committee Members
Direct Contact Leaders: Cubmasters, Assistant Cubmasters, Den Leaders, Assistant Den Leaders,
Scoutmasters, Assistant Scoutmasters, Venture Crew Advisors, Assistant Venture Crew Advisors
Unit Leaders: Unit Committee Chairs and Committee Members, Chartered Organization Representatives,
Scouter Reserves

2020: All Adult Leaders including Merit Badge Counselors must be position trained.

A list of training requirements for each position can be found at https://scouting.org/wp-content/uploads/2019/01/Position Trained Requirements All Programs as of 1 7 2019.pdf

In summary, the required training for each position is:

Cub Scouting:

There is a leader specific training for each position: Cubmaster/Assistant Cubmaster, Den Leader, New Member Coordinator and Pack Committee. Complete the training for your position.

Cubmasters, Assistant Cubmasters, Den Leaders and Assistant Den Leaders must complete Hazardous Weather Training and must be updated every 2 years.

Scouts BSA:

- Scoutmaster and Assistant Scoutmaster The required training courses are Boy Scout Leader Specific and Introduction to Outdoor Leader Skills (IOLS). Leaders in these positions must complete Hazardous Weather Training and must be updated every 2 years. Since IOLS is weather dependent, those not IOLS trained at the time of recharter must be enrolled for an upcoming course to recharter.
- Scouts BSA Committee Chairs and Committee Members Complete the Troop Committee Challenge Training. New member coordinators must only complete online New Member Coordinator training but Troop Committee Challenge is recommended.

Venturing:

- Advisors and Assistant Advisors Complete Venturing Advisor Specific Training. These positions require Hazardous Weather Training and Hazardous Weather Training and must be updated every 2 years.
- Venture Crew Committee Complete the Crew Committee Challenge Training. New member coordinators must only complete online New Member Coordinator training, but Crew Committee Challenge is recommended.

Other:

- Executive Board Board Member (H91) or Board Officer (H91+D71)
- District Committee Member District Committee Training Workshop (D61)
- Chartered Organization Representative –Training the Chartered Organization Representative (D72) or Key 4 Training
- Commissioners Commissioner Basic Training or Any Commissioner Online Training
- Scouter Reserve, College Scouter Reserve and Military Scouter Reserve Youth Protection Training.

Visit <u>my.scouting.org</u> for online training. The Council Training Committee schedules and advertises training through Scoutwire, on the Council website (<u>http://www.hmc-bsa.org/training</u>), on Facebook and at round tables. In addition, much of this training is exportable and can be delivered in person when the need and sufficient enrollment can be demonstrated. We are committed to helping your unit become 100% trained!

Thanks for your time and your on-going commitment to our youth, as they are the future of America.

Yours in Scouting, Hawk Mountain Council Training Committee